

Redeemer MSP Brief

Summary

Redeemer Lutheran is the oldest congregation in the Minneapolis Area Synod. Our small, friendly church strives to serve and care for our members; be inviting and welcoming to guests/potential members; and provide outreach in our community and beyond. We seek a pastor who will assist with strengthening faith life across all ages; encourage involvement in church activities; build relationships with members, staff, community; and share his/her gifts, talents, and ideas with us.

Goals

Bible: Preaching, teaching, and spreading the Word of God.

Hospitality: We want to be welcoming, caring, and non-judgmental to all who enter our doors; inviting of both member and non-member participation; and explorative of ways to use our beautiful building (new social hall build 2006) to serve God and others.

Education: Encouraging active involvement and new membership in our education programs.

Building and Grounds: Continuing to care for and update our building and grounds as needed in order to provide a safe and beautiful space for worship and gatherings.

Stewardship/Financials: Maintaining or improving our financial support to mission work, and taking in enough offerings to meet our monthly financial obligations.

GIFTS FOR MINISTRY

Top
Priority
(5 max)

Our new leader needs to be able to...

Very
Helpful
(5 max)

Help people develop their spiritual life.

Help people understand and act upon issues of social justice.

Provide care and nurture.

Be active in visitation of members and non-members.

Be effective in working with children.

Build a sense of community among the people with whom he/she works.

Help others develop their leadership abilities and skills for ministry.

Be an effective administrator.

Be an effective communicator.

Be an effective teacher.

Encourage support of the Church's wider mission.

Work regularly in the development of stewardship growth.

Be active in ecumenical relationships.

Be effective in working with youth.

Organize people for community action.

Be skilled in planning and leading programs.

Have a strong commitment and loyalty to the ELCA.

Understand and interpret the mission of the Church from a global perspective.

Deal effectively with conflict.

Bring joy and good humor to relationships.

Be able to share leadership and work in a team.

Be creative and innovative about his or her tasks.

Be able to use technology and media.

Appreciate cultural diversity in language and customs.

Have talents in the areas of music, arts and writing.

MINISTRY SITE CHARACTERISTICS

As you think about your congregation or organization and the way it tends to live out its corporate life and pursue its mission, what tends to characterize your life together? You may make only one selection in each of the comparisons below or you may leave the line blank if this item does not apply to your ministry site.

Column 1 selection indicates the statement on the left is "a lot like us"

Column 2 selection indicates the statement on the left is "a little like us"

Column 3 selection indicates the statement on the right is "a little like us"

Column 4 selection indicates the statement on the right is "a lot like us"

AS A COMMUNITY

1 2 3 4

We tend to be formal and programmatic.

We tend to be informal and spontaneous.

We have clearly defined goals and plans for our future.

We have no stated goals or plans.

We are racially and economically diverse.

We are demographically homogeneous.

OUR LEADERSHIP STYLE

1 2 3 4

We welcome ideas that are provoking and challenging.

We prefer ideas that are tried and true.

We rely on our leaders for direction.

We rely on group decision-making.

We have learned how to use conflict constructively.

We tend to perceive conflict as something destructive.

OUR PROGRAMMING

1 2 3 4

Our facilities are often used by community groups.

Our facilities are only used for our activities.

We train people to minister outside our walls.

We train people to minister inside our walls.

We focus on ideas and beliefs.

We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

1 2 3 4

We are obviously Lutheran in identity and practice.

We are less obvious about our Lutheran heritage.

We participate in synod and ELCA activities.

We are not very active in the synod and ELCA.

We focus on Biblical studies and doctrine.

We focus on contemporary issues and topics.

TOP FIVE MINISTRY TASKS

(Select the five most critical tasks required in this position.)

<input type="checkbox"/>	Administration	<input type="checkbox"/>	Building a Sense of Community	<input type="checkbox"/>	Campus/Young Adult Ministry
<input type="checkbox"/>	Chaplaincy	<input type="checkbox"/>	Children's Ministry	<input checked="" type="checkbox"/>	Christian Education
<input checked="" type="checkbox"/>	Communications/Media	<input type="checkbox"/>	Community Organizing	<input type="checkbox"/>	Conflict Management
<input type="checkbox"/>	Counseling/Social Work	<input type="checkbox"/>	Early Childhood Administration	<input type="checkbox"/>	Ecumenical Work
<input type="checkbox"/>	Evangelism/Mission	<input type="checkbox"/>	Financial Management	<input type="checkbox"/>	Global Service
<input type="checkbox"/>	Innovation/Creativity	<input type="checkbox"/>	Interim Ministry	<input type="checkbox"/>	Interpret Theology
<input type="checkbox"/>	Inter-personal Climate	<input type="checkbox"/>	Ministry in Crisis	<input type="checkbox"/>	Ministry in Daily Life
<input type="checkbox"/>	Ministry with Seniors	<input type="checkbox"/>	Multicultural Ministry	<input type="checkbox"/>	Music/Worship Arts
<input type="checkbox"/>	Outdoor/Camping Ministry	<input type="checkbox"/>	Parish Nurse/Health	<input type="checkbox"/>	Participant in the Larger Church
<input checked="" type="checkbox"/>	Pastoral Care and Visitation	<input checked="" type="checkbox"/>	Preaching/Worship Leadership	<input type="checkbox"/>	Public Policy/Advocacy
<input type="checkbox"/>	Recruit and Equip Leaders	<input type="checkbox"/>	Self Care/Family Life	<input type="checkbox"/>	Small Group Ministry
<input type="checkbox"/>	Social Ministry	<input type="checkbox"/>	Spiritual Formation/Direction	<input type="checkbox"/>	Stewardship
<input type="checkbox"/>	Strategic Mission Planning	<input type="checkbox"/>	Teaching	<input type="checkbox"/>	Volunteer Coordination
<input checked="" type="checkbox"/>	Youth and Family Ministry				