

August 26th Call Committee

Ministry Tasks: 51 people answered survey

1. Preaching/Worship self care/family life
2. Youth and Family Ministry
3. Pastoral Care and Visitation
4. Christian Education
5. Communications/Media

Characteristics:

1. Help people develop spiritual life
2. Effective communicator
3. Effective with youth/children
4. Share leadership work as team
- 5.-6. Visitation, Effective with conflict (Tie)
7. Build community with co-workers
- 8.-9. Skilled in planning and leading programs, Joy and Humor in Relationships (Tie)
- 10.- 11. Encourage church's wider mission/Effective teacher (tie)

Ministry Site Characteristics:

We tend to be formal and programmatic.

We prefer ideas that are tried and true.

We focus on Biblical studies and doctrine.

We tend to perceive conflict as something destructive.

We have no stated goals or plans.

We are demographically homogenous.

We rely on group decision-making.

Our facilities are only used for our activities.

We train people to minister inside our walls.

We focus on ideas and beliefs.

We are obviously Lutheran in identity and practice.

We participate in Synod and ELCA activities..